

Shasta Fire Protection District  
Meeting Minutes – November 20, 2024

2:04 meeting called to order by Rusty

In attendance: Board Members Rusty Cyndy and Susan. Chief Eric Ohde, Assistant Chief Chris Varnum, Admin Molly Gonzalez, Former Chief Tom Welch, Representatives Chris and Shauna from the Shasta CSD. Various community members.

1. Public comment: None
2. Review to accept previous meeting minutes. Motion to approve made by Cyndy, seconded by Susan, Unanimous vote.
3. Former SFD Chief Tom Welch, thanked the board and staff. Expressed interest and guidance in helping out the board and helping with grants. He will be giving feedback towards the end of the meeting. Susan made a motion to move Tom's agenda item to the end of the meeting, Cyndy seconded the motion, unanimous vote. Tom moved till the end of meeting.
4. Developments in WC Coverage: Update given by Molly and Chris. Cyndy made a motion Susan seconded unanimously passed Resolution 11-03. We will need certain policies in place to stay in good standing with a WC agency, ie: discipline policy, harassment training etc.
5. Pay Stipends: Item tabled.
6. Capitalization Threshold Resolution and Internal Trackable Asset List: Motion to accept by Susan, seconded by Cyndy, unanimous vote.
7. Mission Statement: We will change the wording on the website. And tabled further discussion for future meetings.
8. Shasta Fire Guild: Update given by Molly Gonzalez and Susan. Tom Welch gave the suggestion of Legalzoom.
9. Travel Policy: Item tabled.
10. SCSD Response: Cyndy gave an update on the Water Board meeting.
11. Attaining Legal Council: Susan gave an update on an attorney suggestion from Ted B. Cyndy mentioned a list of recommendations that they received at their training. Tom Welch mentioned using County Council. Charles Pillon is a local auditor that the water board uses.
12. Update on FDAC Training: Assistant Chief Chris Varnum gave an update. The training was a 'gold mine' of information. We are now an official part of the FDAC. Lots of Brown Act training. Many agencies were present and was a great networking event. Chris attests that it was worth the time and investment. Tom Welch also attested to the value received. Assistant Chief Chris Varnum gave a few bullet points of valuable training.
13. Chris Koeper spoke on property taxes. It was previously 90% to Fire Protection District and 10% Water Board. And the county gave the Fire portion to Shasta CSD. Chris contacted the County and the county is making the adjustments. No time frame was given. It is now 90% and the \$20 parcel to fire, and 10% to the water district.

3b. Tom spoke on strategic planning, the new updated way of goal planning per budget cycle versus how it was previously done as a 5 to 10 year plan. This planning gives clear goals to the department, staff, board and volunteers. It also provides transparency to the community, so when there is a question on spending etc. there is a plan in place that people can reference.

Adjourn the meeting: Rusty motioned to adjourn the meeting, seconded by Susan, unanimous vote.

Meeting Adjourned at 3:48 pm